

Health, Safety and Environmental Policy

General statement

McCafferty Consultancy Ltd recognises and accepts its responsibility as an employer for ensuring, in so far as is reasonably practicable, the health, safety, and welfare at work of all its employees. The company also accepts the responsibility, in so far as is reasonably practicable, not to expose non-employees who may be affected by its undertakings to risks to their Health, Safety and Environment.

McCafferty Consultancy Ltd is committed to regard compliance with relevant Health, Safety and Environmental laws, and the adoption of responsible standards where no legislation exists, as an integral part of its business strategy. It is also committed to fully uphold the procedures laid down in its specific policies, procedures and arrangements relating to Health, Safety and Environmental issues. Furthermore, the Company is committed to considering the environmental impacts associated with its activities and will set objectives and standards that meet the needs and expectations of their customers.

The Company will actively encourage employee involvement in matters relating to Heath, Safety, and Environmental issues. Accordingly, co-operation and training will be given to employees who wish to become safety or environmental representatives.

The Company will continue to develop and improve its operations and methods of working to prevent or reduce accidents, waste generation and pollution, enhance quality and to set targets and objectives for the continual improvement of the same.

The Company also reminds its employees of their own duty to take reasonable care of themselves and other people who may be affected by their work and to co-operate with the Company to enable it to achieve success with this Health, Safety and Environmental policy.

Implementation of the Policy.

The overall responsibility for ensuring the success of this policy is with Mr. Stevie McCafferty, Managing Director.

Responsibilities will be delegated to managers and supervisors who are sufficiently senior and competent to carry them out. Accordingly, managers and supervisors to whom responsibilities of Health, Safety and Environmental aspects are delegated, will receive suitable and sufficient training to enable them to carry out their duties.

The arrangements for carrying out this policy will be recorded and made available to all employees and any parties who have cause to request.

The Health, Safety and Environmental Policy of the Company and any revision thereof will be brought to the notice of all employees.

Stevie McCafferty Managing Director

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